



Maine State Board of Nursing

295 WATER STREET

AUGUSTA, MAINE 04330

Tel. 289-5324

In Re: Richard A. Roy, L.P.N.

ADMINISTRATIVE CONSENT DECREE

On June 27, 1986, the Maine State Board of Nursing (hereinafter "the Board") met with Richard Roy, L.P.N., at its offices located at 295 Water Street, Augusta, Maine. During this meeting Mr. Roy requested reinstatement of his license to practice as a licensed practical nurse in the State of Maine, which license had been voluntarily surrendered to the Board by Mr. Roy as a condition of an Administrative Consent Decree entered into by Mr. Roy and the Board on April 29, 1981.

Based on his presentation before the Board, the Board feels that Mr. Roy's drug related problem is under control and that his practice of nursing poses no threat to the health and safety of the public. Because of Mr. Roy's previous admissions concerning his drug related problem and his willingness to continue in therapy to overcome this problem, the Board wishes final resolution of this matter without filing an action in the Administrative Court. Therefore, Mr. Roy and the Board hereby agree to the following:

1. The Board agrees to reinstate Mr. Roy's license to practice as a licensed practical nurse, effective June 27, 1986, under a probationary status for a period of one year from the date of reinstatement;
2. Mr. Roy agrees to make arrangements with his employer to have the results of unscheduled urine tests and blood alcohol tests performed by the employer submitted to the Board for a period of one (1) year beginning June 27, 1986.
3. Mr. Roy will arrange to have a total of four written reports from nurse employers submitted directly to the Board every three (3) months for a period of one year beginning June 27, 1986 concerning his job performance.
4. Mr. Roy agrees to continue in an outpatient program during the period of probation and to provide the Board with written notification of the program attended together with evidence of the certification

of the program's counselors.

5. Mr. Roy agrees to submit written reports to the Board from his counselor in the outpatient program every three (3) months for a period of one year beginning June 27, 1986 concerning his progress toward rehabilitation.
6. Mr. Roy agrees to notify the Board of any change of employment during the period of probation.
7. Mr. Roy agrees to inform any employer of the probationary status of his license to practice as a licensed practical nurse during the period of probation.
8. Mr. Roy may petition the Board for termination of his probationary status after June 27, 1987. Termination of his probationary status will be granted upon a showing that Mr. Roy is able to continue to control his addiction to drugs; and
9. The Board and the Department of the Attorney General agree that the Board will not pursue through Administrative Court a revocation or suspension of Mr. Roy's license pursuant to 32 M.R.S.A. Sections 2105-A (1) (d) and (2) (b).

If for any reason Mr. Roy fails to fulfil any of his obligations under this agreement, both the Board and the Department of the Attorney General will be released from all of their obligations under this agreement and will be free to take whatever action they deem appropriate.

DATED: 7/23/86

SIGNED: Richard A. Roy
Richard A. Roy

DATED: 7/25/86

SIGNED: Richard L. Sheehan
MAINE STATE BOARD OF NURSING
Richard L. Sheehan, R.N.
President

DATED: 7/15/86

SIGNED: Theresa Skaling Ketchum
Theresa Skaling Ketchum
Special Assistant Attorney
General
Counsel for Board of Nursing